Rensselaer’s Division of Human Resources provides a wide range of services and support that enable faculty and staff to help the Institute retain its standing as one of the leading technological and research universities in the nation. Part of the group’s mission is to establish and conduct a range of training programs and professional development seminars to help employees grow within their jobs and solve challenges.

Providing Capital Region businesses and other organizations with professional development tools to help them compete and thrive in the 21st century.

Now, partnering with Rensselaer’s Archer Center for Student Leadership Development and the Lally School of Management and Technology, the Rensselaer HR team is making these professional development courses available to businesses and other organizations throughout the Capital Region. Organizations can take advantage of an array of cost-effective professional development programs, equipping their employees with the tools that will help make them and their enterprises more successful.

At a Glance

Rensselaer Polytechnic Institute is America’s oldest technological research university, offering bachelor’s, master’s, and doctoral degrees in engineering, the sciences, information technology and web science, architecture, management, and the humanities, arts, and social sciences. Founded in 1824, the Institute is consistently ranked among the top 50 leading national universities in the United States.

Registration Information

Rensselaer’s WorkforceDevelopmentProgram is uniquely positioned to fill a market niche for customized Human Resource services at a competitive price.

Event registration and billing will be processed through “Reg-Online.” Please visit hr.rpi.edu/setup.do for more information.

Rensselaer Polytechnic Institute
Gurley Building, 21 Union Street, Troy, NY 12180
Phone: (518) 276-2318 Fax: (518) 276-2512
Email: faheyw@rpi.edu
hr.rpi.edu/setup.do
Designing Learning

Proper design is essential to the success of learning events. Our staff includes certified professionals in learning design and performance who can help your organization’s subject matter experts create interactive, engaging content that will impact the bottom line.

Managing Organizational Knowledge

Knowledge, both tacit and explicit, is the engine that powers organizations. Through “knowledge mapping” processes, our staff can assist your organization in identifying what information is important, who has it, and how it can be best communicated within your organization.

Safety and Risk Management

Rensselaer’s staff members in Environmental Health and Safety (EHS) have been finding practical solutions to EHS challenges for decades. We have extensive experience managing complex Occupational Safety and Health (OSHA) programs in areas such as Laboratory Safety, Permit Required Confined Space Entry, Lockout-Tagout, Biosafety, Bloodborne Pathogens, and many more. We can also assist with Hazardous Waste Management, Radiation Safety, and Recycling initiatives.

Approach to Professional Development

Rensselaer’s Division of Human Resources seeks to partner with business and community members to provide innovative human resource solutions to 21st century challenges. The primary goal is to maintain our place in the community as a valued business partner by providing results-oriented human resource leadership and services.

Our philosophy is summed up by the following core values:

- Promote the human resource discipline to organizations in the community
- Provide thoughtful, results-oriented customer service
- Build strong relationships with all those with whom we work, based on mutual trust and respect
- Seek solutions to real problems by providing honest and effective recommendations and services
- Remain true to the Institute’s core strengths

Rensselaer is offering programs in the following areas:

Career Planning and Talent Management

Ensuring that organizations are staffed with workforces capable of executing the strategic mission of the company is at the center of Human Resource Management. With the pace of today’s business climate, evaluation and planning is essential to success. We can assist your organization with planning for the future.

Coaching

Coaching is generally one component of a comprehensive strategy to improve performance and output. We can assist your employees by providing objective advice and creating a degree of security that may not be easily achieved with an internal coach.

Improving Business Output and Human Performance

At the core of improving business output and human performance is a results-based, systematic process known as needs assessment. Conducting appropriate needs assessment helps to ensure that the interventions that are deployed to improve workplace performance will in fact produce results.

Delivering Training

Our training services are built on two important concepts: Learner Centered content and Performance Based results. Our staff has literally thousands of hours of training experience. There are as many training delivery options as there are knowledge and skills to be learned. The key is to identify what learners need to know, and then create a learning climate that addresses learner style preferences and organizational performance needs.

What people are saying about our programs:

“The content is applicable to both work and personal life situations.”

“This session gave me a new outlook and new ideas.”

“Anyone who supervises people will need to apply this.”

“I will share this information with other staff members.”

“I plan to make some changes right away.”