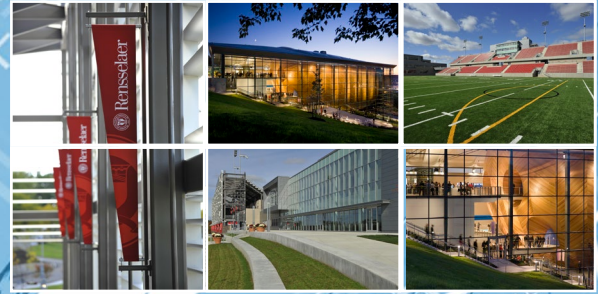





# Rensselaer

DIVISION OF HUMAN RESOURCES



## Important Change to our Life and Long Term Disability Insurance Effective July 1, 2017

**To:** Rensselaer Benefits Eligible Faculty & Staff  
**From:** Curtis N. Powell, SPHR   
 Vice President for Human Resources  
**Date:** June 16, 2017  
**Subject:** Change in Life and Disability Insurance Carrier

We are pleased to announce that effective July 1, 2017, Symetra Life Insurance Company will automatically replace American International Group (AIG) as the insurance carrier for our Life and Long Term Disability insurance plans.

**This will happen automatically and you do not need to take any action.** Rensselaer will continue to provide excellent Life and Disability insurance protection to all eligible faculty and staff.

### About Symetra Life Insurance Company

To provide financial protection for you and your family, Rensselaer selects a dependable company to provide Life and Long Term Disability insurance benefits. Symetra is an A-rated carrier and top 40 U.S. Life insurance company with almost 60 years of experience in the group Life and Disability market. They are committed to making our plan successful and ensuring you have access to the benefits you need, when you need them.

#### Solid Foundation

- 60-year heritage
- Leadership team averaging 30 years in the industry

#### Financially Strong

- \$40.3 billion of assets as of December 31, 2016

### Financial Strength Ratings for Symetra Life Insurance Company

A.M. Best	A (Excellent)
Standard & Poor's	A (Strong)
Moody's	A2 (Good)
Fitch	A (Strong)

Should you have any additional questions or need additional information regarding this change in carrier, please contact Louis Padula, Director of Benefits, Retirement & HRIS at (518) 276-6164 or email him at padull@rpi.edu.